

HARESH KHARWA

Instructional Designer • Software Developer • Moodle Development • AI

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Dear Hiring Team,

I build training experiences that get people as close to the real job as possible — at minimum cost and risk. I do that as an instructional designer who also writes the software, models the 3D, and runs the servers.

At Avilus GmbH in Munich I have single-handedly designed, built, and now maintain **five production platforms** used daily across the organisation: an AI-powered course builder, an iPad-first 3D inspection viewer, an operations and training management hub, an innovation board, and a browser-based mission simulator. Alongside these I run the full Moodle programme — users, courses, gradings, certificates — author bilingual German and English course content using ADDIE and adult learning principles, write custom Moodle plugins, model equipment in Blender for interactive Three.js viewers, and handle the Docker server, CI/CD, and DNS myself.

I should be upfront about how I work: I use AI — Claude and ChatGPT — as my primary engineering collaborator. I architect, scope, review, deploy, and maintain every platform myself, but I lean heavily on AI for the implementation work. I would rather say that plainly than oversell deep framework expertise in an interview.

Fifteen years across e-learning, web, and modern AI tooling; English at C2 and German at B2. The platforms, the full case studies, and my CV are all at hareshk.com. I would welcome the chance to talk about where this could be useful to your team.

Kind regards,

Haresh Kharwa

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