



HARESH KHARWA

INSTRUCTIONAL DESIGNER

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Dear Hiring Team,

I am excited to apply for the **Instructional Designer / e-Learning Developer** position at your esteemed organization. With over six years of experience in developing engaging and effective learning experiences — and more than 13 years in web content development — I am eager to contribute my expertise in instructional design and e-learning technologies to an organization known for its commitment to enhancing learning outcomes.

In my previous role at **Teleperformance Global Services**, I led the design and implementation of a comprehensive training program that significantly improved employee performance. By collaborating closely with subject matter experts and applying the ADDIE model, I developed interactive modules that enhanced knowledge retention and increased learner engagement. My proficiency in tools such as **Articulate Storyline**, **Vyond**, and various **Learning Management Systems (LMS)** enabled me to create visually appealing content tailored to the specific needs of diverse departments—from onboarding new hires to upskilling existing employees.

I am motivated to join your organization because I am passionate about creating engaging and impactful learning experiences that empower people to grow and perform at their best. As an Instructional Designer and E-Learning Developer, I enjoy combining creativity with technology to design training solutions that are both user-friendly and effective. I am particularly drawn to environments where innovation, collaboration, and continuous learning are valued, and I look forward to contributing my skills to support your team's goals while also growing personally and professionally.

I would welcome the opportunity to discuss how my background, skills, and passion align with your goals. Thank you for considering my application. I look forward to the possibility of contributing to your team and helping shape the future of digital learning.

Sincerely,

Haresh Kharwa